



AMERIND Risk
Tribes Protecting Tribes



TRIBAL WORKERS' COMPENSATION NEWSLETTER



A Message From **Derek Valdo, CEO**

Dear Valued Policy Holder,

Thank you for an outstanding 2015! With your support, our Tribal Workers' Compensation is thriving. This allows for enhanced coverage to better accommodate your needs, while also remaining affordable.

Since inception, we've continually developed affordable and sustainable solutions to meet the unique needs of Indian Country. This year, AMERIND Risk will be celebrating 30 years of serving Indian Country. In 1986, our base was providing coverage for Tribal housing entities. We have since evolved into an elaborate source of practical insurance solutions. Today, we provide coverage for property, liability, worker's compensation, employee benefits and individual homeowners and renters.

As a valued policy holder, we want to celebrate this milestone with you! We encourage you to register for our 2016 Annual Convention & Tradeshow, co-hosted with the National American Indian Housing Council (NAIHC), where we will look back to our beginning and evolution to today. This year, the annual convention will be held in Honolulu, Hawaii on May 8-11, 2016 at the Hilton Hawaiian Village. We expect over one thousand attendees to join us for networking, learning and sharing information. Please visit our website for more information or to register – AMERINDRisk.org.

On behalf of AMERIND Risk, I thank you again for your unwavering support of "*Tribes Protecting Tribes.*" Our AMERIND family is stronger than ever and we *will* be here for as long as Tribes need us.

We hope to see you under the Hawaiian sun this May!

Sincerely,

Derek Valdo, CEO
AMERIND Risk

'Carving a Strong Future'

**2016 Annual AMERIND Risk | NAIHC
Convention & Tradeshow**
Hilton Hawaiian Village | Honolulu, Hawaii
May 8-11, 2016

Our Annual Convention will be held May 8-11, 2016. This year we will be in Honolulu, Hawaii at the Hilton Hawaiian Village. By collaborating with our co-host the National American Indian Housing Council (NAIHC), we will offer extensive training options with lower travel costs. This is an exciting opportunity to network with hundreds of Tribal leaders and housing professionals as we anticipate over 1000 attendees from across Indian country.

Our annual convention may feature sessions that will cover claims, human resources, Tribal workers' compensation, protecting Tribal governments and businesses, workplace safety issues, and housing programs. In addition, both organizations will be conducting chairman elections for their Board of Directors.

Sponsorship and exhibit opportunities are still available. We invite you to join us at the Hilton Hawaiian Village, May 8-11, 2015, in Honolulu, Hawaii!

Visit AMERINDRisk.org for more information.

Hilton Hawaiian Village Room Rates:

Resort view rooms – \$229 + Tax

Ocean view rooms – \$259 + Tax

~~Resort view rooms (Per Diem) – \$177 + Tax~~
Sold Out

Phone: 1-808-949-4321 or 1-800-HILTONS
(1-800-445-8667)

Building a Safe Workplace

Why do we emphasize safety in the workplace?

Work-related injuries, illnesses and deaths are costly to you the employer, the employee and their family. We emphasize safety in the workplace because: 1. We want your employees to remain safe and working in a hazard free workplace. 2. We do not want you and your employees to incur the high costs that come with a work-related injury.

How can a safer workplace benefit the organization?

Safety is good for business. An organization with a well implemented safety management system reduces injury and illness costs 20%-40%*. When an employee is injured on the job, it results in time away from work to recover. This can negatively impact both the organization and the employee, depending on the amount of time needed for recovery.

How can AMERIND help to make the workplace safer?

Our Safety Team provides safety training and resources for fire and crime prevention, workplace safety, and risk management. The majority of the resources are train-the-trainer friendly and provide the support needed to reduce safety hazards in Native communities and workplaces. All safety services are available to policyholders at no additional cost.

The trainers have been certified through the National Safety Council (NSC) and the National Association of Safety Professionals (NASP). Certification is provided for First Aid/CPR/AED, Defensive Driving (DDC4), Blood borne & Airborne Pathogens, OSHA 10, and OSHA 30 training courses.

Visit AMERINDRisk.org/safetytraining for more information.

*Statistics provided by the National Safety Council, www.nsc.org



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How do you keep employees motivated about safety?

It takes more than a presentation or posters on the wall. Managers need to put actions behind the words to demonstrate their commitment to safety. Here are some tips to help you keep employees engaged.

Show them that you care about workplace safety.

Make a point to personally review all reports of near misses and injuries. When managers take time to review reports of injuries and near misses, it shows employees that the information is important. Be sure to follow up on the reports to ensure that appropriate actions are taken to eliminate the cause of the issue.

- Follow all safety rules and insist that all other leaders do the same. You must model safe behaviors by having you and your fellow leaders demonstrate that everyone needs to follow the rules.
- Attend safety meetings. By making time in your schedule to attend, you are sending the message that this is an important activity.

Integrate safety into your business objectives.

Most companies communicate strategic goals and objectives to their employees. Safety goals and objectives should be included in this process and presented as an integral part of doing business.

Empower your employees to contribute to safety initiatives.

Employees who feel that their ideas and involvement are valued will become powerful advocates for safety initiatives.

- Create opportunities for employees to contribute ideas and information.
- Implement a safety team or committee and elect new members periodically.
- Conduct regular safety meetings.
- Recognize employees for their commitment to safety.

Source: www.nsc.org